

Climate for Change

Gender Checklist



With this Gender Checklist we would like you to take a look at your department through a pair of "gender spectacles". The results will indicate the successes and also the possible weaknesses in equality of gender in your department or unit. For greater in-depth in addressing the subject, we recommend you and your staff take a look at the materials of the "Climate for Change" tool kit.

	Yes	No	Don't know
Do you believe that women would set different priorities in climate protection than men?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do the number of women in decision-making positions in your area count for at least one third?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you think that part-time employment for leading positions makes sense and is feasible?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you encourage your male staff to take time out for raising children?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you encourage your female staff to take part in continuing education measures for executive assignments?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your department implement "mentoring programmes" to support women in leading positions?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you think that people in executive/leadership positions should have to complete a course in "gender training"?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you think women have to be better than men in order to be acknowledged in positions of leadership?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In planning/hearings do you explicitly seek the advice of gender experts?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you aim at gender parity with your various bodies or do you require other organisations to nominate women and men?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you ensure that plans and measures relating to climate protection are examined for the possible difference in their impact on men and women (gender analysis)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you make sure that all publications from your department are written in a language that is gender sensitive?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Evaluation

9 and more questions answered with "yes":

Congratulations! You are just the boss that everyone wants! Have you already applied for the Total Equality Predicate for your division? No? For this and other ideas, do take a look at the "Climate for Change" tool kit.

6 to 8 questions answered with "yes":

Not bad, but can definitely be improved! You will find ideas and recommendations for instruments to better gender equality in your working field in the "Climate for Change" tool kit.

Fewer than 6 questions answered with "yes":

You have shown your good intentions by answering this Gender Checklist. But this on its own is not enough. We recommend you address gender equality rather more than you have done up to now. The "Climate for Change" tool kit can help you here with ideas and advice. Not only women will thank you, but also long-term better climate protection!